

**ANNUAL CONFERENCE
SOUTHPORT 2015**

**EMERGENCY
MOTIONS**

**FAIR PAY &
PENSION JUSTICE**



Order of Business ANNUAL CONFERENCE 2015

Day One

Registration
Welcome Speech by The Worshipful the Mayor of Sefton
Standing Orders Report
Election of Scrutineers and Tellers
Appeals to Annual Conference
Adoption of Standing Orders Report
Minute Silence
National Chairman's Opening Address
Finance Officer's Report
Annual Conference of the Welfare Committee and Welfare Fund Report
Annual Conference Motions

Day Two

NCSHCS AGM
Annual Conference Motions
Awardees & Presentations
Annual Conference Motions

Day Three

Presentation by Dr Gail Kinman - POA Members Work-Related Stress and Wellbeing Survey
Annual Conference Motions
National Chairman's Closing Address
Close of Annual Conference 2015

Note: The adoption of the Annual Report 2014
will be placed before Conference at an appropriate time.

Speakers will be announced during the course of Annual Conference.

Annual Conference 2015

12th - 14th May 2015

Emergency Motions

Pages

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MOTION	NEC Speaker	NEC Recommendation
<p>1. We withdraw from the Pay Review Body in light of the 2015 Pay Review Body recommendation. DURHAM</p>		
<p>2. Conference give clear condemnation for the deeply disrespectful and wholly condescending Prison Service Review Body report 2015 which condemns 83% of this Trade Unions membership to a pay cut displays derisory contempt for the remaining 17%.</p> <p>The report shows no consideration for the difficult work that POA members working in the public sector do.</p> <p>Therefore Conference condemns NOMS for recommending such a disparaging pay cut, the Prison Service Pay Review Body for failing to listen to the membership of this Trade Union and the government for their sheer lack of regard for POA members across the country. ELMLEY</p>		
<p>3. Following the Prison Service Pay Review Body 2015 recommendations, conference instruct the NEC to notify the Prison Service Pay Review Body that we as a Trades Union do not recognise their validity and that from this point forth, will no longer engage with the Prison Service Pay Review Body. ELMLEY</p>		
<p>4. Due to the recent recommendations of the Prison Service Pay Review Body, Conference instructs the NEC to cease giving submissions to the Prison Service Pay Review Body and seek a return to collective bargaining on pay. HATFIELD</p>		

REMARKS	Conference Decision	Disposal of Motion

MOTION	NEC Speaker	NEC Recommendation
<p>5. That Conference condemns the Government for failing to re-appoint Nick Hardwick as Chief Inspector of Prisons for another term of office.</p> <p>The POA believe it is fundamental to the safe, decent and secure operating levels of all prisons to have a Chief Inspector of Prisons who is not politically motivated.</p> <p>Furthermore, Conference place on record their thanks to Nick Hardwick for his honest and robust reports identifying prisons in crisis and in need of support.</p> <p>NEC</p>		
<p>6. That Conference accept it is in the best interests of the Union and all its members to have in place a national media policy covering the legal framework and guidance as set out in Conference Paper 3 and that the policy is annexed to the Rules and Constitution at Annex J.</p> <p>NEC</p>		

REMARKS	Conference Decision	Disposal of Motion