



**The Professional Trades Union for Prison,
Correctional & Secure Psychiatric Workers**

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POA Circular 002/2019

Action		Information	
England/Wales	<input type="checkbox"/>	England/Wales	<input checked="" type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input type="checkbox"/>	IRC	<input checked="" type="checkbox"/>

9th January 2019

Dear Colleagues

NEC MINUTES

Please find attached NEC minutes for the 28th November 2018, for your information.

Yours sincerely

JOE SIMPSON
Deputy General Secretary

ENCLOSURE

NEC MEETING

28th NOVEMBER 2018



The Professional Trades Union for Prison, Correctional and Secure Psychiatric Workers

Minutes of the meeting held via Video Conferencing on 28th November
2018

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Trade Union Duties

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12. Challenging Negligence Against Members
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14. Draft Intelligence Collection, Analysis and Dissemination Policy Framework
15. Pay/Allowances at NTRG and NDTSG

PRESENT

Mark Fairhurst	National Chair	(Cronin)
Steve Gillan	General Secretary	(Cronin)
Dave Todd	National Vice Chair	(Linden)
Joe Simpson	Deputy General Secretary	(Cronin)
Andy Baxter	National Executive Committee	(Linden)
Ian Carson	National Executive Committee	(Linden)
Dave Cook	National Executive Committee	(Cronin)
Jackie Marshall	National Executive Committee	(Linden)
Terry McCarthy	National Executive Committee	(Linden)
Sarah Rigby	National Executive Committee	(Cronin)

FULL TIME OFFICER

Mick Pimblett	Assistant Secretary	(Linden)
Glyn Travis	Assistant Secretary	(Linden)

NEC MEETING

28th NOVEMBER 2018



TRADE UNION DUTIES

ITEM 1 APOLOGIES FOR ABSENCE

None.

ITEM 2 NEC MINUTES OF PREVIOUS MEETING:

14th November 2018

It was proposed;

“To accept the minutes as a true record”.

This was seconded and Carried.

Action: Minutes to be signed and promulgated.

ITEM 3 MATTERS ARISING:

14th November 2018 – Item 10

The DGS provided an update to the NEC over the proposals from NTUS to put to Cabinet Office and Treasury. Further updates will be provided in due course.

14th November 2018 – Item 5b

The pace at which new and old polices are being sent to the Union was discussed by the NEC, it was agreed to raise this with ER.

A general debate covered issues on GFSL and Parliamentary matters. It has been confirmed that GFSL is 100% under Government control.

ITEM 4 ACTION POINTS:

The General Secretary provided an update on the action points which was accepted by the NEC.

ITEM 5 FINANCE/LEGAL REPORT BACK:

Finance

The DGS gave a report to the NEC on current bank balances and membership data;

GENERAL FUND CURRENT – UNITY	£ 464,466.64
RELIEF FUND RESERVE	£ 105,202.73
POLITICAL FUND	£ 38,758.96
DEPOSIT ACCOUNT	£ 113,888.00

The General Secretary updated the NEC on the application to the CSIS for a donation to the Welfare Fund. He also updated the NEC on other meetings that are diaried in respect of membership benefits.

NEC MEETING

28th NOVEMBER 2018



The pro-forma for applying to the Fire Fighters Charity is being checked to ensure there is a referral form endorsed by the GP.

New Membership System

The paper was accepted.

Action: Membership database to be progressed.

Legal

Further Advice on Wandsworth Case

The NEC considered the revised advice and appeals from the members. The consequences of these cases and ramifications discussed.

It was proposed;
"To reject the appeals".

This was seconded and Carried.

**Action: Letters to Members.
POA Circular.**

Discontinued Court Proceedings Frankland

The latest position was noted.

Meeting with Counsel HMP Lindholme

The written report was noted.

ITEM 6 **DISPUTES UPDATE:**

OSG in Segregation units at Night

The letter from HMPPS was discussed and a reply has been sent. The NEC raised a number of concerns in respect of the letter and current policy. The Executive discussed the POA Circular on this matter and it was agreed to consider this at the nights review meeting.

PSO 8525

The letter from HMPPS was noted.

ITEM 7 **WRITTEN REPORTS:**

Prison, Probation and Youth Justice Reform

The written report was noted.

Lammy Recommendations

The written report was noted.

POELT Delivery

The report was fully discussed including the provision of uniform. Concerns were raised by the NEC on the provision of training for the POELTs.

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28th NOVEMBER 2018



ITEM 8 PRISON POPULATION VARIANCES:

The NEC discussed the latest data on prison population;

England & Wales	83,159	(-31))
Northern Ireland	1,390	(0)
Scotland	7,917	(82)

ITEM 9 HMIP REPORTS:

HMP Manchester

The report was noted by the NEC.

HMP Send

The report was noted by the NEC.

ITEM 10 HMIP INDEPENDENT REPORTS:

None.

ITEM 11 OUTSTANDING ISSUES LETTER FROM J MACMILLAN:

The letter was discussed by the NEC.

ITEM 12 CHALLENGING NEGLIGENCE AGAINST MEMBERS:

The pathway for dangerous prisoners being placed on normal location which endangers staff was discussed.

The NEC considered the possibility of taking legal action against Governors for malfeasance in a public office.

This issue was fully debated by the Executive and it was agreed that each case will be dealt with on merits and information provided.

Action: Consider legal ramifications of claims submitted and supporting evidence.

ITEM 13 SLG MESSAGE:

The email from Richard Heaton was discussed by the NEC, further updates will be provided in due course.

ITEM 14 DRAFT INTELLIGENCE COLLECTION, ANALYSIS AND DISSEMINATION POLICY FRAMEWORK:

Annex A to be responded to in due course.

Action: Further extension to be requested.

ITEM 15 PAY/ALLOWANCES AT NTRG AND NDTSG:

The historical payments and allowances for the group of staff and process to cover on call was fully discussed by the NEC.

NEC MEETING

28th NOVEMBER 2018



The NEC were updated on the discussions and “Best and Final Offer” including back pay.

The process for collective bargaining with the employer to achieve change was discussed.

The process for achieving the collective agreement with all affected members was fully debated.

It was proposed;

“That the Best and Final Offer, including back pay to be put to the affected members by Workplace Ballot”.

This was seconded and Carried.

Action: Postal Ballot to be organised.


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National Chairman


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General Secretary

8TH JANUARY 2019
.....
date

17TH DECEMBER 2018
.....
date

GT/NH/28.11.18