



**The Professional Trades Union for Prison,
Correctional & Secure Psychiatric Workers**

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POA Circular 047/2019

Action	Information
England/Wales <input type="checkbox"/>	England/Wales <input checked="" type="checkbox"/>
Scotland <input type="checkbox"/>	Scotland <input checked="" type="checkbox"/>
Northern Ireland <input type="checkbox"/>	Northern Ireland <input checked="" type="checkbox"/>
Special Hospitals <input type="checkbox"/>	Special Hospitals <input checked="" type="checkbox"/>
Private Sector <input type="checkbox"/>	Private Sector <input checked="" type="checkbox"/>
IRC <input type="checkbox"/>	IRC <input checked="" type="checkbox"/>

20th May 2019

Dear Colleagues

NEC MINUTES

Please find attached NEC minutes for the 23rd and 24th April, for your information.

Yours sincerely

STEVE GILLAN
General Secretary

ENCLOSURE

NEC MEETING

23rd April 2019



The Professional Trades Union for Prison, Correctional and Secure Psychiatric Workers

Minutes of the meeting held via Video Conferencing on 23rd April 2019

CONTENTS

Trade Union Duties

1. Apologies
2. Annual Conference Motions
3. Emergency Motion
4. Appeals to Conference

PRESENT

Mark Fairhurst	National Chair	(Linden)
Steve Gillan	General Secretary	(Cronin)
Dave Todd	National Vice Chair	(Linden)
Joe Simpson	Deputy General Secretary	(Linden)
Andy Baxter	National Executive Committee	(Linden)
Ian Carson	National Executive Committee	(Linden)
Dave Cook	National Executive Committee	(Linden)
Jackie Marshall	National Executive Committee	(Linden)
Terry McCarthy	National Executive Committee	(Linden)
Sarah Rigby	National Executive Committee	(Linden)

FULL TIME OFFICER

Mick Pimblett	Assistant General Secretary	(Linden)
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NEC MEETING

23rd April 2019



TRADE UNION DUTIES

ITEM 1 APOLOGIES FOR ABSENCE
Glyn Travis– Annual Leave

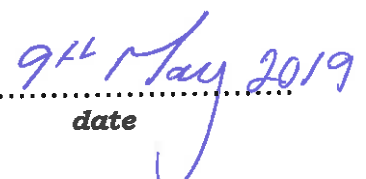
ITEM 2 ANNUAL CONFERENCE MOTIONS:
All Motions for Conference 2019 were discussed and speakers for each Motion were annotated.

ITEM 3 EMERGENCY MOTIONS:
All Emergency Motions submitted to Standing Orders were considered.

ITEM 4 APPEALS TO CONFERENCE:
All Appeals submitted to the NEC were considered. Placement of the appeals and NEC stance on the Appeals was discussed.

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National Chairman

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General Secretary

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date

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date

NEC MEETING

24th APRIL 2019



The Professional Trades Union for Prison, Correctional and Secure Psychiatric Workers

Minutes of the meeting held via Video Conferencing on 24th April 2019

CONTENTS

Trade Union Duties

1. Apologies
2. NEC minutes of previous meeting
3. Matters Arising
4. Action Points
5. Finance/Legal Report Back
6. Disputes Update
7. Written Reports
8. Prison Population variances
9. HMIP Reports
10. OMiC
11. Whitley Meetings

PRESENT

Mark Fairhurst	National Chair	(Linden)
Steve Gillan	General Secretary	(Cronin)
Dave Todd	National Vice Chair	(Cronin)
Joe Simpson	Deputy General Secretary	(Linden)
Andy Baxter	National Executive Committee	(Linden)
Jackie Marshall	National Executive Committee	(Linden)
Terry McCarthy	National Executive Committee	(Linden)
Sarah Rigby	National Executive Committee	(Linden)

FULL TIME OFFICER

Mick Pimblett	Assistant Secretary	(Linden)
Glyn Travis	Assistant Secretary (minutes)	(Cronin)

NEC MEETING

24th APRIL 2019



TRADE UNION DUTIES

ITEM 1 APOLOGIES FOR ABSENCE:

Ian Carson – Trade Union Business
Dave Cook – Annual Leave

ITEM 2 NEC MINUTES OF PREVIOUS MEETING:

10th April 2019

The NEC discussed the minutes and it was proposed;

“To accept the minutes as a true record”.

This was seconded and Carried.

Action: Minutes to be signed and promulgated.

ITEM 3 MATTERS ARISING:

10th April 2019

Item 6 – The National Chair gave an update on the correspondence sent to HMPPS on PAVA and next steps if a positive reply is not forthcoming. This was accepted by the Executive

10th April 2019

Item 17 – The minutes of the Secure Health Care Services consultative meeting to be placed on future NEC agenda.

ITEM 4 ACTION POINTS:

The GS updated the Executive on the progress of the action points, which was accepted.

ITEM 5 FINANCE/LEGAL REPORT BACK:

Finance

The GS gave a full report on the current bank accounts;

GENERAL FUND CURRENT – UNITY	£ 343,577.08
RELIEF FUND RESERVE	£ 26,055.81
POLITICAL FUND	£ 20,545.17
DEPOSIT ACCOUNT	£ 43,888.00

NEC MEETING

24th APRIL 2019



Rally Expenses

The Expenses to date for the Rally on the 20th March was provided to the NEC as requested final costings will be placed before the Executive in due course.

The NEC were provided with the latest increase on membership nationally and this was discussed by the Executive. A debate covered the lack of branch returns. The NEC were asked to raise this with branches.

The provision of mobile phones and costings was discussed as requested by the Finance Committee.

Rampton Update

The legal claims at Rampton was discussed and the NEC will monitor claims.

Appeal Woodhill

The appeal from a member at Woodhill was discussed and following a discussion, it was proposed;

"To reject the appeal".

This was seconded and carried.

Action: Letter to member and Thompsons.

ITEM 6 DISPUTES UPDATE:

The NEC were provided with an update on the latest disputes and outcome at Grendon.

The latest dispute at Gartree was noted. A branch visit is scheduled and further updates will be provided to the NEC and disputes committee.

The General Secretary raised concerns from branch officials over the length of shifts staff are undertaking to cover bedwatches. These issues are causing real concerns for security and safety of staff and the public. The different types of local databases seeking volunteers from across the estate was discussed.

ITEM 7 WRITTEN REPORTS:

The report on OMiC on the Women's Estate was noted.

NEC MEETING

24th APRIL 2019



ITEM 8 PRISON POPULATION VARIANCES:

The NEC discussed the latest data on prison population;

England & Wales	82,769	(+248)
Northern Ireland	1,442	
Scotland	8,099	(+79)

ITEM 9 HMIP REPORTS:

The report from Colnbrook was discussed.

ITEM 10 OMiC:

The latest communication from HMPPS on the scheduled meetings was discussed. The sub-committee will take forward the issues set out by the NEC over the implementation of OMiC in the female and open estate.

ITEM 11 WHITLEY'S:

The National Chair advised all NEC & FTO's to provide a short note on any item submitted for the agenda to ensure the committee attending had an overview of subject.

ITEM 12 ANNEX A:

The response to the Workforce Planning Policy Framework was debated. Concerns were raised over how Annex A's are being administered.

The Annex A on Fitness Testing was discussed and request for an extension to respond noted.


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National Chairman


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General Secretary

13th May 2019
.....
date

9th May 2019
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date