



**The Professional Trades Union for Prison,  
Correctional & Secure Psychiatric Workers**

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**POA Circular 76/2019**

Action		Information	
England/Wales	<input type="checkbox"/>	England/Wales	<input checked="" type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input type="checkbox"/>	IRC	<input checked="" type="checkbox"/>

24th July 2019

Dear Colleagues

**NEW INCENTIVES POLICY FRAMEWORK FOR PRISONS**

The NEC have been made aware of an Intranet article which states that a new Incentives Policy Framework will replace PSI 30/2013, Incentives and Earned Privileges from January 2020. The new framework, it states, will allow Governors to determine locally how best to support and encourage people in their care to follow the rules and engage in rehabilitative activities such as work, education and substance misuse interventions. It also states that Governors will be able to remove privileges from those who behave poorly or refuse to engage.

Whilst the POA are not completely opposed to such a Policy Framework the NEC believe that it was still subject to consultation and there are still several concerns regarding it.

As the Policy Framework allows for individual Governors to allow different privileges it is incumbent on Local Branch Committees to enter discussions and negotiations with their Governor into how this Policy Framework will affect staffing levels, particularly in Reception Areas and Searching.

Thanks for your anticipated support.

Yours sincerely

**STEVE GILLAN**  
General Secretary