



**The Professional Trades Union for Prison,
Correctional & Secure Psychiatric Workers**

National Chair: Mark Fairhurst
General Secretary: Steve Gillan

Headquarters:
Cronin House
245 Church St.
Edmonton
London N9 9HW
t. 020 8803 0255
f. 020 8803 1761
e. general@poauk.org.uk
w. www.poauk.org.uk

North Regional Office
1 Linden House
Sardinia St.
Leeds
LS10 1BH
t. 01132 428833
f. 01132 429075
e. adminnro@poauk.org.uk

Northern Ireland
Castell House
116 Ballywalter Rd.
Millisle Co Down
BT22 2HS
t. 02891 861928
f. 02891 861839
e. adminni@poauk.org.uk

Scotland
21 Calder Rd.
Edinburgh
Scotland
EH11 3 PF
t. 0131 443 8105
f. 0131 444 0657
e. adminscot@poauk.org.uk

POA Circular 86/2019

Action		Information	
England/Wales	<input checked="" type="checkbox"/>	England/Wales	<input checked="" type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input checked="" type="checkbox"/>	IRC	<input checked="" type="checkbox"/>

12th September 2019

Dear Colleagues

ANNUAL STAFF SURVEY

Please be reminded that the current policy of the POA is not to engage in completion of the employer's annual staff survey, this year named the 'People Survey.' This was determined via Conference Motion 42/2010 carried & reaffirmed by Conference Motion 86/2015 not being adopted.

The NEC have previously engaged on a 'without prejudice' basis with HMPPS to discuss how future surveys could be refined so that the POA could reconsider its position, however discussions have not reached a resolution. We remain open to future dialogue should HMPPS wish to engage with the POA on future staff surveys.

It remains the belief of the NEC that such surveys are used against our members in relation to the Pay Review Body and related issues.

I would request that this Circular is brought to the attention of all our members in England and Wales. This does not affect the Special Hospitals, Private Sector, Scotland or Northern Ireland.

Yours sincerely

DAVE TODD
National Vice Chair