



**The Professional Trades Union for Prison,  
Correctional & Secure Psychiatric Workers**

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**POA Circular 94/2019**

Action		Information	
England/Wales	<input type="checkbox"/>	England/Wales	<input checked="" type="checkbox"/>
Scotland	<input type="checkbox"/>	Scotland	<input checked="" type="checkbox"/>
Northern Ireland	<input type="checkbox"/>	Northern Ireland	<input checked="" type="checkbox"/>
Special Hospitals	<input type="checkbox"/>	Special Hospitals	<input checked="" type="checkbox"/>
Private Sector	<input type="checkbox"/>	Private Sector	<input checked="" type="checkbox"/>
IRC	<input type="checkbox"/>	IRC	<input checked="" type="checkbox"/>

27th September 2019

Dear Colleagues

OMiC IN THE OPEN AND FEMALE ESTATE

The National Executive Committee raised a National Dispute over the employer's proposals to roll out the OMiC model in the open and female estate.

As part of that disputes process members of the Executive attended ACAS yesterday 26<sup>th</sup> September 2019, in order to conciliate with the employer and reach an agreement.

Despite the POA offering compromises and sensible, workable options, the employer ultimately refused to accept our position and agreement could not be reached.

The status quo ante in these estates remains and local committees should ensure that no attempt by their SMTs to deviate from present working arrangements ensues.

Until we determine a final resolution the OMiC model in the open and female estate remains at stalemate.

We will now consider arbitration as part of the disputes resolution procedure.

As this dispute progresses the membership will be updated.

For and on behalf of the NEC.

**MARK FAIRHURST**  
National Chair